

No.A-12018/4/2009-E-II/R.Cell
Government of India
Directorate General of Civil Aviation
Recruitment Cell


Opposite Safdarjung Airport, New Delhi,
Dated: the 5th April, 2016.

OFFICE MEMORANDUM

Subject: Revision of Recruitment Rules for Group 'A' posts in Aircraft Engineering Directorate (AED).

The undersigned is directed to place a copy of draft revised recruitment rules for the Group 'A' posts in Aircraft Engineering Directorate (AED) for suggestion/ comments by all concerned with a request to forward the same to Recruitment Cell by 5th May, 2016.

2. The comments may also be sent through e-mail on rrcell.dgca@nic.in.


05/04/16
(Sunil Kumar Adlakha)
Deputy Director

All concerned

{TO BE PUBLISHED IN THE GAZETTE OF INDIA, PART –II, SECTION – 3, SUB-SECTION (i) }

Government of India
Ministry of Civil Aviation
Directorate General of Civil Aviation

Notification

New Delhi, dated the _____, 2016

G.S.R. _____ In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Civil Aviation Department (Class – I and Class – II posts) Recruitment Rules, 1969, in so far as they relate to the posts of Director (Research and Development), Senior Scientific Officer (Research and Development) and Scientific Officer (Research and Development) except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment for the post of Director (Aircraft Engineering), Assistant Director (Aircraft Engineering) and Aeronautical Officer in the Ministry of Civil Aviation, Directorate General of Civil Aviation, namely:-

1. Short title and commencement.– (1)These rules may be called the Ministry of Civil Aviation, Directorate General of Civil Aviation, Director (Aircraft Engineering), Assistant Director (Aircraft Engineering) and Aeronautical Officer, Recruitment Rules, 2013.
(2) They shall come into force on the date of their publication in the Official Gazette.
2. Number of posts, classification and pay band and grade pay or pay scale .– The number of the said posts, their classification and the pay band and grade pay or pay scale attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
3. Method of recruitment, age- limit and other qualifications, etc.– The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in columns (5) to (13) of the aforesaid Schedule.
4. Disqualification .– No person, -
(a)who has entered into or contracted a marriage with a person having a spouse living; or
(b)who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax .– Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving .– Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, the Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

Annexure-III

Draft Recruitment Rules for the post of Director Aircraft Engineering

Col. No.	Name of column	Provisions in the Approved rules	Revised provisions proposed	Reasons for the revision proposed
1	Name of Post	Director (Research and Development)	Director (Aircraft Engineering)	The name of the Research and Development Directorate is changed to Aircraft Engineering Directorate vide Notification No.A.12018/3/2009 – E-I dated 03.11.2009. The designation of Director (Research & Development) has been changed to Director (Aircraft Engineering) vide Notification No.A.12018/3/2009- E-I dated 30.11.2009.
2	Number of Posts	* 2 1992 *Subject to variation dependent on work load.	*4 (2016) *Subject to variation dependent on work load.	Two additional posts were created vide MCA order No. A.60015/02/2008-VE, dated 01.05.2009.
3	Classification	General Central Service Group 'A' Gazetted,	General Central Service Group 'A' Gazetted, (non-ministerial)	As per DOPT OM No. AB.14017/2/87-Estt (RR), dated 18.09.1988

4	Pay band pay scale/ grade pay	Rs. 4100-125-4850-150-5300	Pay Band-4 Rs. 37400-67000 with grade pay of Rs. 8700/-	As per DOPT O.M. No.AB.14017/61/2008-Estt. (RR) dated 24.3.2009.
5	Whether selection post or non-selection post	Selection by merit	Selection	As per DOPT OM No. 35034/7/97-Estt(D) dated 08-02-2002
6	Age limit for direct recruits.	Not exceeding 50 years. (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government). Note.- The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram,	Not applicable	

		Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub-Division of Chamba district of Himachal Pradesh, the Andaman and Nicobar Islands and Lakshadweep)		
7	Educational and other qualifications required for direct recruits.	<p><u>ESSENTIAL:</u></p> <p>(i) Degree in Aeronautical Engineering from a recognised university or equivalent.</p> <p>(ii) 10 years' experience in aeronautical research and development.</p> <p>Note 1.- Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.</p> <p>Note 2.- The qualification(s) regarding experience is/are</p>	Not applicable	The method of recruitment has been kept as 100 percent promotion failing which by deputation (including short term contract). There is no direct recruitment in the grade of Director (AED).

		<p>relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p> <p><u>Desirable:</u> Experience in Airworthiness Engineering</p>		
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	<p>Age : No</p> <p>Educational Qualifications: Yes,</p>	Not applicable	

9	Period of probation	1 year for direct recruits.	Not applicable	There is no direct recruitment in the proposed RRs.
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	By promotion failing which by transfer on deputation (including short-term contract) failing both by direct recruitment. Note .- Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organization/department of the Central Government shall ordinarily not to exceed 4 years. The maximum age limit for appointment by transfer on deputation (including short-term contract)/transfer shall be, not exceeding 56 years, as on the closing date of receipts of applications.)	100 percent by promotion failing which by deputation (including short-term contract).	The note portion has been added under column 11.
11	In case of recruitment by promotion/deputation	<u>Promotion:</u> Deputy Director, Research and Development with 3	<u>Promotion:</u> Deputy Director (Aircraft Engineering) with 5 years	Residency period has been increased to 5 years as per DOPT OM No. AB14017/61/2008-Estt.

	<p>on/absorption, grades from which promotion or deputation or absorption to be made.</p>	<p>years regular service in the grade.</p> <p><u>Transfer on deputation:</u> (including short-term contract)</p> <p>Officers under the Central Government Recognized Research Institutions/Public Sector Undertakings/Semi-Government/Autonomous or Statutory Organizations:</p> <p>(a) (i) holding analogous posts on regular basis; or</p> <p>(ii) with 3 years' regular service in posts in the scale of Rs.3700-5000 or equivalent; and</p> <p>(b) Possessing the essential qualifications prescribed for direct recruits under column 7.</p>	<p>regular service in the Pay Band-3, Rs.15600-39100 with Grade Pay of Rs. 7600/.</p> <p>Training : In-House (within DGCA) which includes recurrent training to maintain/ upgrade the competency level and also for updating their awareness to relevant regulations/development followed by specialized/ technical training. DGCA shall nominate officers for technical/developmental courses as applicable.</p> <p>Note 1 .- Where juniors who have completed their qualifying/ eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service of two years, whichever is less, and have successfully completed their probation for promotion to the next higher grade along with their juniors who have already</p>	<p>(RR) dated 24-03-2009.</p> <p>In terms of clause 3.1.3 of the general guidelines issued by the DOPT, the note portion has been added.</p> <p>The experience of 5 years from 3 years has been changed corresponding to the requirement of regular service for promotion.</p>
--	---	--	--	--

		<p>Note.- The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.</p> <p>Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p>	<p>completed such qualifying/eligibility Service.</p> <p>Note 2.- The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p><u>Deputation:</u> (including short-term contract)</p> <p>Officers under the Central Government, State Government, Recognized Research Institutions/Public Sector Undertakings/Semi-Government/Autonomous or Statutory Organizations:</p> <p>(a) (i) holding analogous posts on regular basis; or</p>	
--	--	--	---	--

			<p>(ii) with 5 years' regular service in posts in the scale of Pay Band-3 Rs.15600-39100 Grade Pay Rs. 7600 or equivalent; and</p> <p>(b) Possessing the essential qualifications prescribed as under:-</p> <p>(i) Degree in Aeronautical Engineering from a recognised university or equivalent.</p> <p>(ii) 10 years' experience in aeronautical research and development.</p> <p>Note 1.- Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organization/department of the Central/State Government shall ordinarily not to exceed 4 years. The maximum age limit for appointment by transfer on</p>	
--	--	--	--	--

			deputation (including short-term contract)/transfer shall be, not exceeding 56 years, as on the closing date of receipts of applications).	
--	--	--	--	--

12	If a Departmental Promotion Committee exists, what is its composition.	<p>Group 'A' Departmental Promotion Committee (for considering confirmation and Promotion) consisting of:-</p> <p>(i) Chairman / Member, Union Public Service Commission - Chairman</p> <p>(ii) Secretary, Ministry of Civil Aviation – Member</p> <p>(iii) Director General of Civil Aviation- Member</p> <p>(iv) Joint Secretary, Ministry of Civil Aviation and Tourism – Member</p> <p>Note.- The proceedings of the Departmental Promotion Committee relating to confirmation of a direct recruit shall be sent to the Commission for approval. If however, these are not approved by the Commission a fresh meeting of the Departmental Promotion Committee to be presided</p>	<p>Group 'A' Departmental Promotion Committee of:-</p> <p>(i) Chairman / Member, Union Public Service Commission- Chairman</p> <p>(ii) Secretary, Ministry of Civil Aviation - Member</p> <p>(iii) Director General of Civil Aviation- Member</p>	As per DOPT guidelines on composition of DPC, Joint secretary in the Ministry being the fourth member is deleted.
----	--	--	---	---

		over by the Chairman or a Member of the Union Public Service Commission shall be held.		
13	Circumstances in which U.P.S.C. to be consulted in making recruitment.	Consultation with Union Public Service Commission necessary while selecting officers for appointment on contract basis or making direct recruitment or while amending/relaxing any of the provisions of these Rules.	Consultation with Union Public Service Commission is necessary while making appointment on deputation and amending/ relaxing of the recruitment rules.	Consultation with Union Public Service Commission is not necessary.

(Sunil Kumar Adlakha)
Deputy Director (Administration)

Annexure-III

Draft Recruitment Rules for the post of Assistant Director Aircraft Engineering

Col No.	Name of column	Provisions in the Approved rules	Revised provisions proposed	Reasons for the revision proposed
1	Name of post	Senior Scientific Officer	Assistant Director (Aircraft Engineering)	The name of the Research and Development Directorate is changed to Aircraft Engineering Directorate vide Notification No.A.12018/3/2009 – E-I dated 03.11.2009. The designation of Senior Scientific Officer has been changed to Assistant Director (Aircraft Engineering) vide Notification No.A.12018/3/2009- E-I dated 30.11.2009.
2	Number of Posts	3	22 * (2016) *Subject to variation dependent on workload.	Following number of additional posts were created: DGCA order No. A.11013/3/91-EI, dated 17.05.1991 = 1 post DGCA order No. A.11013/3/91-EI, dated 18.05.1992 = 3 posts MCA order No. A.60015/002/2008-VE, dated 1.05.2009 = 13 posts. 1 out of the 6 additional posts created in the cadre of Assistant Director in Air Transport Directorate and 1 post of Assistant Director DGCA Training Academy both in the scale of Senior Scientific Officer vide MCA order No.

				A.60015/002/2008-VE, dated 1.05.2009 has been earmarked for Aircraft Engineering Directorate. The number of posts of ADAE becomes 22 (3+1+3+13+2)
3	Classification	General Central Service Group 'A' Gazetted,	General Central Service Group 'A' Gazetted, (non-ministerial)	As per DOPT OM No. AB 15017/1/87 Estt.(RR) dated 18.3.1988.
4	Pay band pay scale/ grade pay	Rs. 3000-100-3500-125-4500	Pay band-3 Rs. 15600-39100 grade pay Rs. 6600/-	As per DOPT O.M. No.AB.14017/61/2008-Estt. (RR) dated 24.3.2009.
5	Whether selection post or non-selection post	Selection	Selection	No change
6	Age limit for direct recruits.	Not exceeding 40 years. (Relaxable for Government servants upto 45 years). Note.- The crucial date for determining the age-limit shall be the closing date for receipt of applications from	Not exceeding 40 years. (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by Central Government). Note .- The crucial date for	The area of operation of this clause is extended to more states as per DOPT guidelines.

		<p>candidates in India (other than those in Andaman and Nicobar Islands and Lakshadweep)</p>	<p>determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub-Division of Chamba district of Himachal Pradesh, the Andaman and Nicobar Islands and Lakshadweep)</p>	
7	<p>Educational and other qualifications required for direct recruits.</p>	<p><u>ESSENTIAL:</u></p> <p>(i) At least Second Class Degree in Aeronautical Engineering from a recognised university or equivalent.</p> <p>(ii) 4 years' experience in aeronautical research, development, design or Airworthiness Engineering.</p>	<p><u>ESSENTIAL:</u></p> <p>(i) A Degree in Aeronautical/Electrical/Electronics/Mechanical/Metallurgical Engineering from a recognized university.</p> <p>(ii) 5 years' experience in aeronautical research and development or design or laboratory investigation of failed aircraft parts/Flight Recorders involved in accident/incident or Airworthiness Engineering.</p>	<p>In accordance with DOPT guidelines, the division or class not to be specified and hence has been removed.</p> <p>Keeping in view the requirements of job, the educational qualifications and experience requirements have been widened.</p> <p>Experience in Airworthiness Engineering was earlier included in both essential and desirable qualifications. It has now been retained in Essential Qualifications and removed from Desirable Qualifications.</p>

		<p>Note 1.- Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.</p> <p>Note 2.- The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p> <p><u>Desirable:</u> Experience in Airworthiness Engineering (for those not possessing</p>	<p>Note 1:- Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.</p> <p>Note 2.- The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p> <p><u>Desirable:</u> He should hold a certificate of computer course for a period of one month from a computer training</p>	
--	--	--	---	--

		essential qualification vide (ii) above.	institution.	
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	No	Not applicable	No Change
9	Period of probation	2 years	2 year for direct recruits	No Change
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	By promotion failing which by direct recruitment	50% by promotion failing which by deputation including short term contract. 50% by direct recruitment	There are 26 posts in the feeder grade and 22 posts in the promotional. In view of the inadequate number of posts in the feeder grade the department suggests 50% by promotion & 50% by direct recruitment at the method of on the suggestion of UPSC.
11	In case of recruitment by	<u>Promotion:</u> Scientific Officers/Project	<u>Promotion:</u> Aeronautical Officers with 5	The name of the Research and Development Directorate is changed to

	<p>promotion/deputation/absorption, grades from which promotion or deputation or absorption to be made.</p>	<p>Officer with 5 years regular service in the grade.</p> <p>Note.- Where an officer is considered for promotion under these rules, all persons senior to him in that grade shall also be considered not withstanding that they may not have rendered prescribed length of service in the grade provided that they should have successfully completed their period of probation</p>	<p>years regular service in the Pay Band -3, Rs. 15600-39100 with Grade Pay Rs.5400/- and who have undergone two weeks “recurrent training” as prescribed by DGCA.</p> <p>Training :</p> <ol style="list-style-type: none"> 1. In-House (within DGCA) which includes recurrent training to maintain/ upgrade the competency level and also for updating their awareness to relevant regulations/development followed by specialized/ technical training. DGCA shall nominate officers for technical/developmental courses as applicable. <p>Note.- Where an officer is considered for promotion under these rules, all persons senior to him in that grade shall also be considered not</p>	<p>Aircraft Engineering Directorate. The designation of Scientific Officer is changed to Aeronautical Officer.</p>
--	---	---	--	--

			<p>withstanding that they may not have rendered prescribed length of service in the grade provided that they should have successfully completed their period of probation.</p> <p><u>Deputation:</u> (Including Short Term Contract)</p> <p>Officers under the Central Government, State Government, Recognized Research Institutions/Public Sector Undertakings/Semi-Government/Autonomous or Statutory Organizations:</p> <p>(a) (i) holding analogous posts on regular basis; or</p> <p>(ii) with 5 years' regular service in posts in the scale of Pay Band-3 Rs.15600-39100 Grade Pay Rs. 5400/- ; and</p> <p>(b) Possessing the essential qualifications prescribed as under:-</p> <p>(i) A Degree in Aeronautical/Electrical/Electronics/Mechanical/</p>	
--	--	--	--	--

			<p>Metallurgical Engineering from a recognized university.</p> <p>(ii) 5 years' experience in aeronautical research and development or design or laboratory investigation of failed aircraft parts/Flight Recorders involved in accident/incident or Airworthiness Engineering</p>	
12	If a Departmental Promotion Committee exists, what is its composition.	<p>Group 'A' Departmental Promotion Committee (for Promotion) consisting of:-</p> <p>(i) Chairman / Member, Union Public Service Commission - Chairman</p> <p>(ii) Secretary, Ministry of Civil Aviation or his nominee of status of Jt. Secretary/Director/Deputy Secretary - Member</p> <p>(iii) Director General of Civil Aviation -</p>	<p>Group 'A' Departmental Promotion Committee (Promotion and confirmation) consisting of:-</p> <p>(i) Secretary, Ministry of Civil Aviation - Chairman</p> <p>(ii) Director General of Civil Aviation- Member</p> <p>(iii) Joint Director General of Civil Aviation (concerned)- Member</p> <p>(iv) Director (Finance &</p>	<p>As per DOPT requirement vide OM No. 39018/1/88-Estt (B) dated 21.05.1999. UPSC has been disassociated in DPC while considering with promotion/confirmation of Group 'A' and Group 'B' service or posts the maximum of the scale of pay of which is less than Rs. 16500/- equivalent to pay scale PB3 Rs. 15600-39100 Grade Pay Rs.6600/-.</p>

		<p>Member</p> <p>Group 'A' Departmental Promotion Committee (for considering confirmation) consisting of:-</p> <p>(i) Director General of Civil Aviation - Chairman</p> <p>(ii) Dy. Secretary, Ministry of Civil Aviation and Tourism – Member</p> <p>(iii) Deputy Director General of Civil Aviation (Administration) – Member</p>	Administration)- Member	
13	Circumstances in which U.P.S.C. to be consulted in making recruitment.	Selection on each occasion shall be made in consultation with Union Public Service Commission. The Union Public Service Commission shall also be consulted while amending/relaxing any of the provisions of these rules.	Consultation with Union Public Service Commission is necessary for making direct recruitment and while amending/relaxing any of the provisions of these rules.	As per DOPT guidelines for framing Recruitment Rules.

(Sunil Kumar Adlaka)
Deputy Director (Administration)

Draft Recruitment Rules for the post of Aeronautical Officer

Col No.	Name of Column	Provisions in the Approved rules	Revised provisions proposed	Reasons for the revision proposed
1	Name of post	Scientific Officer	Aeronautical Officer	The name of the Research and Development Directorate is changed to Aircraft Engineering Directorate vide Notification No.A.12018/3/2009 – E-I dated 03.11.2009. The designation of Scientific Officer has been changed to Aeronautical Officer vide Notification No.A.12018/3/2009- E-I dated 30.11.2009.
2	Number of posts	14 * (1995) *Subject to variation dependent on workload.	26 * (2016) *subject to variation dependent on workload.	16 posts of Aeronautical Officers have been created by MoCA vide letter dated 1.05.2009. After adjustment of 4 revived posts, the actual number of posts becomes 26 (14+16-4).
3	Classification	General Central Service	General Central Service Group	As per DOPT OM No. AB 14017/1/87

		Group 'A' Gazetted,	'A' Gazetted, (non-ministerial)	Estt. (RR) dated 18.3.1988.
4	Pay scale pay band/ grade pay	Rs. 2200-75-2800-EB-100-4000	Pay band-3 Rs. 15600-39100 grade pay Rs. 5400/-	As per DOPT O.M. No.AB.14017/61/2008-Estt. (RR) dated 24.3.2009.
5	Whether selection post or non-selection post	Selection	Selection	No change
6	Age limit for direct recruits.	Not exceeding 35 years. (Relaxable for Government servants up to 5 years in accordance with the instructions issued by the Central Govt.). Note.- The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (other than those in Andaman and	Not exceeding 35 years. (Relaxable for Government servants up to 5 years in accordance with the instructions issued by the Central Govt.). Note.- The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in	The area of operation of this clause is extended to more states as per DOPT guidelines

		Nicobar Islands and Lakshadweep)	Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub-Division of Chamba district of Himachal Pradesh, the Andaman and Nicobar Islands and Lakshadweep)	
7	Educational and other qualifications required for direct recruits.	<p><u>ESSENTIAL:</u></p> <p>(i) Degree in Aeronautical Engineering from a recognised university or institution.</p> <p>(ii) 3 years professional experience.</p> <p>Note 1.- Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.</p> <p>Note 2.-</p>	<p><u>ESSENTIAL:</u></p> <p>(i) Degree in Aeronautical/Electrical/Electronics/Mechanical/Metallurgical Engineering from a recognized university or institution.</p> <p>(ii) 3 years experience in aircraft design and development including aircraft electrical/ electronic/mechanical systems and airworthiness engineering.</p> <p><u>Desirable:</u></p> <p>Practical experience in aeronautical research and development or design or laboratory investigation of failed aircraft parts/Flight</p>	Keeping in view the requirements of job, the educational and experience qualifications have been widened.

		<p>The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p> <p><u>Desirable:</u> Practical Experience in the design department of an aircraft factory or aeronautical research and development organization.</p>	<p>Recorders involved in accident/incident or Airworthiness Engineering.</p> <p>Note 1.- Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.</p> <p>Note 2.- The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	
8	Whether age and educational qualifications	No	Not applicable	No Change

	prescribed for direct recruits will apply in the case of promotes			
9	Period of probation	2 years	2 year for direct recruits & promotes.	No Change
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	(i) 50% by promotion failing which by direct recruitment (ii) 50% by Direct Recruitment	37 percent by promotion failing which by deputation including short term contract. 63 percent by direct recruitment.	For promotion to the post of 26 Aeronautical Officers in the Aircraft Engineering Directorate, the strength of officers in the feeding cadre of Junior Aeronautical Officers in different categories remains at 9. As per the existing approved RRs, 50% of the 14 posts (7 numbers) of Aeronautical Officer can be filled by promotion from the 10 posts of Junior Scientific Officers. Since there is no change in the strength of the feeding cadre, the same number of 7 posts of Aeronautical Officers may continue to be filled by promotion from Junior Scientific Officers. The remaining 19 posts of Aeronautical Officers may be filled by direct recruitment. Thus 37% of the total 26 posts (7 number) may be filled by promotion and 63% (19 number) by direct recruitment.

11	In case of recruitment by promotion/deputation/absorption, grades from which promotion or deputation or absorption to be made.	<p>Promotion:</p> <p>Senior Technical Assistant (Aeronautical)/Senior Technical Assistant (Testing)/ Senior Technical Assistant (Metallurgy)/ Senior Technical Assistant (Air Craft Evaluation) and Senior Technical Assistant (Laboratory) with 5 years regular service in the respective grade.</p>	<p>Promotion:</p> <p>Junior Aeronautical Officer with 3 years of regular service in grade Rs. 9300-34800 with Grade Pay Rs. 4600/- and who have undergone two weeks "recurrent training" would be considered for promotion.</p> <p>Training :</p> <p>The newly inducted officers shall be provided an induction training to enable officers to get a general understanding about the organization, its vision, and mission and acquire necessary competency required for performing their job. After completion of initial induction training the newly inducted officers will be provided on the job training to enable them to handle their responsibility independently</p> <p>Note.- Where juniors who have completed their qualifying/</p>	<p>During discussion on 15.11.2010 the DOPT advised to the 100% direct recruitment under column 11. The strength in the feeder cadre is depleted and about 9 of the candidates in the feeding cadre are being considered for promotion in the grade of Aeronautical Officer by relaxing the requirement. The DOPT wanted that candidates in the feeding cadre should be promoted in the ratio of 37% of the vacancies till the all candidates in the feeding cadre are promoted. At present 3 Junior Aeronautical Officer in the feeder grade are awaiting promotion to the grade of Aeronautical Officer. The last person will be eligible for promotion to Aeronautical Officer only 1st January, 2017.</p> <p>The post in the feeder cadre has been upgraded as a Group 'B' gazette post and re-designated as Junior Scientific Officer vide DGCA Notification No. I.34/15/02-E.I, dated 26.02.2003 and as Junior Aeronautical Officer vide notification No.A.12018/3/2009 –E-I</p>

			<p>eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service of two years, whichever is less, and have successfully completed their probation for promotion to the next higher grade alongwith their juniors who have already completed such qualifying/ eligibility service.</p> <p>Deputation (Including short term contract)</p> <p>Officers under the Central Government, State Government, Recognized Research Institutions/Public Sector Undertakings/Semi-Government/Autonomous or Statutory Organizations:</p> <p>(a) (i) holding analogous posts</p>	<p>dated 30.11.2009.</p>
--	--	--	--	--------------------------

			<p>on regular basis; or</p> <p>(ii) with 3 years' regular service in posts in the scale of Pay Band-2 Rs.9300-34800 Grade Pay Rs. 4600/- ; and</p> <p>(b) Possessing the essential qualifications prescribed as under:-</p> <p>(i) Degree in Aeronautical/Electrical/ Electronics/Mechanical/ Metallurgical Engineering from a recognized university or institution.</p> <p>(ii) 3 years experience in aircraft design and development including aircraft electrical/ electronic/ mechanical systems and airworthiness engineering.</p>	
12	If a Departmental Promotion Committee exists , what	Group 'A' Departmental Promotion Committee (for Promotion) consisting of:- (i) Chairman / Member, Union	Group 'A' Departmental Promotion Committee:- (i) Chairman / Member, Union Public Service Commission -	In accordance with DOPT O.M. No. 39018/1/98-Estt (P)dated 21-5-1999 UPSC has been dispensed with for participation in DPC where promotion by selection cum seniority to any Group

	<p>is its composition.</p>	<p>Public Service Commission - Chairman</p> <p>(ii) Secretary/ Jt. Secretary/Director, Ministry of Civil Aviation - Member</p> <p>(iii) Director General of Civil Aviation - Member</p> <p>Group 'A' Departmental Promotion Committee (for considering confirmation) consisting of:-</p> <p>(i) Director General of Civil Aviation - Chairman</p> <p>(ii) Dy. Secretary, Ministry of Civil Aviation and Tourism – Member</p> <p>(iii) Deputy Director General of Civil Aviation concerned – Member</p> <p>(iv) Deputy Director General of Civil Aviation (Administration) - Member</p> <p>Note.- The proceeding of the D.P.C. relating to confirmation shall be sent to the UPSC for approval. If,</p>	<p>Chairman</p> <p>(i) Secretary, Ministry of Civil Aviation - Member</p> <p>(ii) Director General of Civil Aviation- Member</p> <p>Group 'A' Departmental Confirmation Committee:-</p> <p>(i) Director General of Civil Aviation - Chairman</p> <p>(ii) Dy. Secretary/ Director, Ministry of Civil Aviation – Member</p> <p>(iii) Joint Director General of Civil Aviation concerned – Member</p> <p>(iv) Joint Director General of Civil Aviation (Administration) - Member</p>	<p>“A” services, the maximum of the scale of pay of which is less than Rs. 16500/- equivalent to pay scale PB3 Rs. 15600-39100 Grade Pay Rs.6600/-.</p> <p>The minutes of the DPC for confirmation are not required to be sent to the UPSC in accordance with the above OM.</p>
--	----------------------------	---	--	---

		however, these are not approved by the UPSC, a fresh meeting of the D.P.C. to be presided over by the Chairman or a Member of the UPSC shall be held.		
13	Circumstances in which U.P.S.C. to be consulted in making recruitment.	Selection on each occasion shall be made in consultation with Union Public Service Commission. The Union Public Service Commission shall also be consulted while amending/relaxing any of the provisions of these rules.	Consultation with Union Public Service Commission is necessary while amending/relaxing any of the provisions of these rules.	As per DOPT guidelines for framing Recruitment Rules.

(Sunil Kumar Adlakha)
Deputy Director (Administration)

SCHEDULE

Name of post	Number of post	Classification	Pay band pay scale /grade pay	Whether selection post or non-selection post
(1)	(2)	(3)	(4)	(5)
1. Director (Aircraft Engineering)	*4 (2016) *Subject to variation dependent on work load.	General Central Service Group 'A' Gazetted, (non-ministerial)	Pay band-4 Rs. 37400-67000 with grade pay of Rs. 8700/-	Selection

Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Period of probation if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.
(6)	(7)	(8)	(9)	(10)
Not applicable	Not applicable	Not applicable	Not applicable	100 percent by promotion failing which by deputation (including short-term contract).

<p>In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/ absorption is to be made.</p>	<p>If a Departmental Promotion Committee exists, what is its composition.</p>	<p>Circumstances in which Union Public Service Commission is to be consulted in making recruitment.</p>
<p>(11)</p>	<p>(12)</p>	<p>(13)</p>
<p><u>Promotion:</u></p> <p>Deputy Director (Aircraft Engineering) with 5 years regular service in the Pay Band-3, Rs.15600-39100 with grade Pay of Rs. 7600/-</p> <p>Training :</p> <p>1. In-House (within DGCA) which includes recurrent training to maintain/ upgrade the competency level and also for updating their awareness to relevant regulations/development followed by specialized/ technical training. DGCA shall nominate officers for technical/developmental courses as applicable.</p> <p>Note 1.- Where juniors who have completed their qualifying/ eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service of two years, whichever is less, and have successfully completed their probation for promotion to the next higher grade alongwith their juniors who have already completed such qualifying/ eligibility service.</p>	<p>Group 'A' Departmental Promotion Committee :-</p> <p>(i) Chairman / Member, Union Public Service Commission- Chairman</p> <p>(ii) Secretary, Ministry of Civil Aviation - Member</p> <p>(iii) Director General of Civil Aviation - Member</p>	<p>Consultation with Union Public Service Commission is not necessary.</p>

Note 2.- The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Deputation:

(including short-term contract)

Officers under the Central Government , State Government, Recognised Research Institutions/Public Sector Undertakings/Semi-Government/Autonomous or Statutory Organisations:

(a) (i) holding analogous posts on regular basis; or

(ii) with 5 years' regular service in posts in the scale of PB 3 Rs.15600-39100 Grade Pay Rs. 7600; and

(b) Possessing the essential qualifications as under:.

(i) Degree in Aeronautical Engineering from a recognised university or equivalent.

(ii) 10 years' experience in aeronautical research and development

Note 1. - Period of deputation including period of deputation in another ex-cadre post held immediately

<p>preceding this appointment in the same or some other Organisation/department of the Central Government shall ordinarily not to exceed 5 years. The maximum age limit for appointment by transfer on deputation (including short-term contract)/transfer shall be, not exceeding 56 years, as on the closing date of receipts of applications.)</p>		
---	--	--

(1)	(2)	(3)	(4)	(5)
2. Assistant Director (Aircraft Engineering)	22 * (2016) *subject to variation dependent on workload.	General Central Service Group 'A' Gazetted, (non- ministerial)	Pay band-3 Rs. 15600-39100 with grade pay of Rs.6600/-	Selection

(6)	(7)	(8)	(9)	(10)
<p>Not exceeding 40 years.</p> <p>(Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by Central Government from time to time).</p> <p>Note.- The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub-Division of Chamba district of Himachal Pradesh, the Andaman and Nicobar Islands and</p>	<p><u>ESSENTIAL:</u></p> <p>(i) A Degree in Aeronautical/Electrical/Electronics/Mechanical/ Metallurgical Engineering from a recognized university or institution.</p> <p>(ii) 5 years' experience in aeronautical research and development or design or laboratory investigation of failed aircraft parts/Flight Recorders involved in accident/incident or Airworthiness Engineering.</p> <p>Note 1.- Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.</p> <p>Note 2.- The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p> <p><u>Desirable:</u> He should hold a certificate of computer course for a period of one month from a reputed computer training institution.</p>	<p>Not applicable</p>	<p>2 year for direct recruits</p>	<p>50% by promotion failing which by deputation including short term contract</p> <p>50% by direct recruitment</p>

Lakshadweep)				
(11)	(12)		(13)	
<p><u>Promotion:</u></p> <p>Aeronautical Officers with 5 years regular service in the grade Rs. 15600-39100 with grade pay of Rs. 5400/- and who have undergone “two weeks recurrent training “ as prescribed by DGCA.</p> <p>Training :</p> <p>1. In-House (within DGCA) which includes recurrent training to maintain/ upgrade the competency level and also for updating their awareness to relevant regulations/development followed by specialized/ technical training. DGCA shall nominate officers for technical/developmental courses as applicable.</p> <p>Note.- Where juniors who have completed their qualifying/ eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service of two years, whichever is less, and have successfully completed their probation for promotion to the next higher grade alongwith their juniors who have already completed such qualifying/ eligibility service.</p> <p><u>Deputation:</u> (Including Short Term Contract)</p>	<p>Group ‘A’ Departmental Promotion Committee (Promotion and confirmation) consisting of:-</p> <p>(i) Secretary, Ministry of Civil Aviation - Chairman</p> <p>(ii) Director General of Civil Aviation- Member</p> <p>(iii) Joint Director General of Civil Aviation (concerned)- Member</p> <p>(iv) Director (Finance & Administration) - Member</p>		<p>Consultation with Union Public Service Commission is necessary for making direct recruitment and while amending/ relaxing any of the provision of these rules.</p>	

Officers under the Central Government, State Government, Recognized Research Institutions/Public Sector Undertakings/Semi-Government/Autonomous or Statutory Organizations:

(a) (i) holding analogous posts on regular basis; or

(ii) with 5 years' regular service in posts in the scale of Pay Band-3 Rs.15600-39100 Grade Pay Rs. 5400/- ; and

(b) Possessing the essential qualifications prescribed as under:-

(i) A Degree in Aeronautical/Electrical/Electronics/Mechanical/ Metallurgical Engineering from a recognized university.

(ii) 5 years' experience in aeronautical research and development or design or laboratory investigation of failed aircraft parts/Flight Recorders involved in accident/incident or Airworthiness Engineering

(1)	(2)	(3)	(4)	(5)
3. Aeronautical Officer	26 * (2016) *subject to variation dependent on workload.	General Central Service Group 'A' Gazetted, (non-ministerial)	Pay band-3 Rs. 15600-39100 with grade pay of Rs. 5400/-	Selection

(6)	(7)	(8)	(9)	(10)
<p>Not exceeding 35 years.</p> <p>(Relaxable for Government servants up to 5 years in accordance with the instructions issued by the Central Govt.).</p> <p>Note.- The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub-Division of Chamba district of Himachal Pradesh, the Andaman and Nicobar Islands and Lakshadweep)</p>	<p><u>ESSENTIAL:</u></p> <p>(i) Degree in Aeronautical/Electrical/ Electronics/Mechanical/ Metallurgical Engineering from a recognized university or institution.</p> <p>(ii) 3 years experience in aircraft design and development including aircraft electrical/ electronic/ mechanical systems and airworthiness engineering.</p> <p><u>Desirable:</u> Practical experience in aeronautical research and development or design or laboratory investigation of failed aircraft parts/Flight Recorders involved in accident/incident or Airworthiness Engineering.</p> <p>Note 1.- Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.</p> <p>Note 2.- The qualification(s) regarding experience is/are relaxable at the discretion of the</p>	<p>Not applicable</p>	<p>2 year for direct recruits & promotes.</p>	<p>37 percent by promotion failing which by deputation including short term contract</p> <p>63 percent by direct recruitment.</p> <p>Note: Junior Aeronautical Officer with 3 years of service available on the date of notification of recruitment rules would be considered for promotion to the 37 percent of vacancies, till all Junior Aeronautical Officer are promoted.</p>

	<p>Union Public Service Commission in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>			
--	---	--	--	--

(11)	(12)	(13)
<p>Promotion: Junior Aeronautical officer with 3 years of regular service in the grade Rs. 9300-34800 with Grade Pay Rs. 4600/- available on the date of notification of recruitment rules would be considered for promotion to the 37% of vacancies, till all Junior Scientific Officer are promoted.</p> <p>Training : The newly inducted officers shall be provided an induction training to enable officers to get a general understanding about the organization, its vision, mission and acquire necessary competency required for performing their job. After completion of initial induction training the newly inducted officers will be provided on the job training to enable them to handle their responsibility independently</p> <p>Note. - Where juniors who have completed their qualifying/ eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service of two years, whichever is less, and have successfully completed their probation for promotion to the next higher grade alongwith their juniors who have already completed such qualifying/ eligibility service.</p> <p>Deputation (Including short term contract)</p>	<p>Group 'A' Departmental Promotion Committee:- (i) Chairman/Member, Union Public Service Commission – Chairman (i) Secretary, Ministry of Civil Aviation - Member (ii) Director General of Civil Aviation- Member</p> <p>Group 'A' Departmental Promotion Committee (for considering confirmation) consisting of:- (i) Director General of Civil Aviation - Chairman (ii) Dy. Secretary/Director, Ministry of Civil Aviation – Member (iii) Joint Director General of Civil Aviation concerned – Member (iv) Director (Finance & Administration) - Member</p>	<p>Consultation with Union Public Service Commission is necessary while making amending/ relaxing any of the provision of these rules.</p>

Officers under the Central Government, State Government, Recognized Research Institutions/Public Sector Undertakings/Semi-Government/Autonomous or Statutory Organizations:

(a) (i) holding analogous posts on regular basis; or

(ii) with 5 years' regular service in posts in the scale of Pay Band-2 Rs.9300-34800 Grade Pay Rs. 4600/- ; and

(b) Possessing the essential qualifications prescribed as under:-

(i) Degree in Aeronautical/Electrical/Electronics/Mechanical/ Metallurgical Engineering from a recognized university or institution.

(ii) 3 years experience in aircraft design and development including aircraft electrical/ electronic/ mechanical systems and airworthiness engineering.

File No. A-12018/04/2009-E.II

(Sunil Kumar Adlakha)
Deputy Director of Administration

The Manager,
Government of India Press,
Maya Puri, Ring Road,

Delhi-110054 (With Hindi version)