

No.A-12018/04/2015-R-Cell
Government of India
Directorate General of Civil Aviation
(Recruitment Cell)

Opp. Safdarjung Airport,
Aurobindo Marg, New Delhi-110 003
Dated: 19th May, 2017


OFFICE MEMORANDUM

Subject: Revision of Recruitment Rules for the post of Deputy Director General in
DGCA – reg.

The undersigned is directed to refer to the above subject and place a copy of draft revised Recruitment Rules for the post of Deputy Director General on the Directorate General of Civil Aviation's website for inviting comments from the stakeholders, in accordance to the instructions contained in DoP&T OM No. AB-14017/61/2008-Estt (RR) dated 13.10.2015.

2. All the concerned are requested to forward their suggestion/comments to Recruitment Cell, Directorate General of Civil Aviation latest by 19th June, 2017. The comments may also be e-mailed to rrcell.dgca@nic.in.

Encl: as above.


19/05/17
(Sunil Kumar Adlakha)
Deputy Director

[TO BE PUBLISHED IN THE GAZETTE OF INDIA, PART –II, SECTION – 3, SUB-SECTION
(i)]

Government of India
Ministry of Civil Aviation
Directorate General of Civil Aviation

NOTIFICATION

New Delhi, dated the _____, 2017

G.S.R. _____ In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Civil Aviation, Directorate General of Civil Aviation (Joint Director General and Deputy Director General) Recruitment Rules, 2012 in so far as they relate to the post of Deputy Director General in DGCA except as respects things done or omitted to be done before such supersession, the President hereby makes the following Rules regulating the method of recruitment to the post of Deputy Director General in the Ministry of Civil Aviation, Directorate General of Civil Aviation, namely:-

1. Short title and commencement. –

(1) These rules may be called the Ministry of Civil Aviation, Directorate General of Civil Aviation Deputy Director General Recruitment Rules, 2017.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of post, classification and Level in Pay Matrix etc. – The number of the post, their classification and the Level in Pay Matrix be as specified in columns (2) to (4) of the Schedule enclosed to these rules.

3. Method of recruitment, age limit and other qualifications, etc. – The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the aforesaid Schedule.

4. Disqualification. – No Person, -

(a) Who has entered into or contracted a marriage with a person having a spouse living; or

(b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds, for so doing, exempt any person from the operation of this rule.

5. Power to relax .– Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving .– Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes,

the Other Backward Classes, the Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

Draft Recruitment Rules for the post of Deputy Director General

Col No.	Name of Column	Provision in the approved Rules	Revised Provision proposed	Reasons for the revision proposed
1	Name of post	Deputy Director General	Deputy Director General	No change
2	Number of posts	11 * (2012) subject to variation dependent on workload.	10 * (2017) subject to variation dependent on workload and as per the following distribution: - (i) Airworthiness Directorate – Five (05) posts (ii) Operations Cadre – Two (02) posts (iii) Air Safety Directorate – One (01) post (iv) AED+DFT+DRI – Two (02) posts (AED- Aircraft Engineering Directorate, DFT- Directorate of Flying and Training and DRI- Directorate of Regulations and Information) The aforesaid distribution of posts may be reviewed after five years in consultation with DoPT.	One post of Deputy Director General was abolished vide Order No. A.11011/01/2012-E-II dated 18/06/2012
3	Classification	General Central Service Group 'A' Gazetted Non-Ministerial	General Central Services, Group 'A' Gazetted, Non-Ministerial.	No change
4	Scale of Pay	PB-4 Rs.37400-67000 (Grade Pay Rs.8900/-)	Level-13A	No change
5	Whether Selection post or non selection post	Selection	Selection	No change

6	Age limit for direct recruits	Not Applicable	Not Applicable	No change
7	Educational and other qualifications required for direct recruits.	Not Applicable	Not Applicable	No change
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Not Applicable	Not Applicable	No change
9	Period of probation if any	NIL	Not Applicable	No change
10	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	By promotion failing which by deputation including short term contract	By promotion failing which by deputation including short term contract	No change
11	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to	Promotion: Director in the Directorate General of Civil Aviation in PB-4 of Rs.37400-67000 and grade pay Rs. 8700 with two years' regular service in the grade. Note 1: Where juniors who have	Promotion: Director in the Directorate General of Civil Aviation in Level 13 in Pay Matrix with two years' regular service in the grade subject to the prescribed limit for each cadre/Directorate in DDG grade mentioned in column 2. Note 1: Where juniors who have completed	No change except revised pay structure as per 7 CPC.

	<p>be made</p>	<p>completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2006, the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said Pay Commission.</p> <p>Deputation (including short-term contract):</p> <p>Officers under the Central</p>	<p>their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service, or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation(including short-term contract):</p> <p>Officers under the Central government or State Governments or Union Territories or Universities or Recognised Research Institutions or Public Sector Undertakings or Semi-Governments or Statutory or Autonomous Organisations:-</p> <p>(a) holding analogous posts having minimum combined regular service of six (06) years in Level 13 in Pay Matrix or in Level 12 in Pay Matrix including atleast two years' regular service in Level 13 in Pay Matrix in the parent cadre/department; and</p> <p>(b)possessing the following educational qualifications and experience:-</p> <p>(i) Degree in Mechanical Engineering or Electrical Engineering or Aeronautical Engineering From a recognised University or</p>	
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		<p>Government or State Governments or Union Territories or Universities or Recognised Research Institutions or Public Sector Undertakings or Semi-Governments or Statutory or Autonomous Organisations:-</p> <p>(a)(i) holding analogous posts on regular basis in the parent cadre or department; or</p> <p>(ii) with two years' service in grade rendered after appointed thereto on a regular basis in PB-4 of Rs.37400-67000 and Grade pay Rs.8700 or equivalent in the parent cadre/department; and</p> <p>(b) Possessing the following educational qualifications and experience:-</p> <p>(i) Degree in Mechanical Engineering or Electrical Engineering or Aeronautical Engineering from a recognised University or equivalent; and</p> <p>(ii) 12 years' experience in the field of Airworthiness or Air Safety or Aircraft Engineering including five years experience in planning and administration in the aviation sector.</p>	<p>equivalent; and</p> <p>(ii)12 years' experience in the field of Airworthiness or Air Safety or Aircraft Engineering including five years experience in planning and administration in the aviation sector.</p> <p>Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2: Period of deputation, (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government, shall not exceed 5 years. The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of applications.</p>	
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		<p>Note 1: The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation or absorption. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note2: Period of deputation, (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government, shall ordinarily not to exceed 5 years. The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of applications.</p> <p>Note 3: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2006, the date from</p>		
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		<p>which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said Pay Commission except where there has been merger or more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post for which that grade pay or pay scale is the normal replacement grade without any upgradation.</p>		
12	<p>If a Departmental promotion committee exists, what is its composition.</p>	<p>Group 'A' Departmental Promotion committee (for considering promotion) consisting of</p> <ol style="list-style-type: none"> 1. Chairman/Member, Union Public Service Commission - Chairman 2. Secretary, Ministry of Civil Aviation - Member 3. Director General of Civil Aviation - Member 	<p>Group 'A' Departmental Promotion committee (for considering promotion) consisting of</p> <ol style="list-style-type: none"> 1. Chairman/Member, Union Public Service Commission - Chairman 2. Secretary, Ministry of Civil Aviation - Member 3. Director General of Civil Aviation - Member 	<p>No change</p>

13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Consultation with Union Public Service Commission necessary while appointing an officer on deputation (including short term contract).	Consultation with Union Public Service Commission is necessary while appointing an officer on deputation (including short term contract).	No change
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(Sunil Kumar Adlakha)
Deputy Director of
Administration

SCHEDULE

Name of the post	Number of post	Classification	Level in the Pay Matrix	Whether selection post or non-selection post
(1)	(2)	(3)	(4)	(5)
Deputy Director General	<p>10 * (2017) subject to variation dependent on workload and as per the following distribution: -</p> <p>(i) Airworthiness Directorate – Five (05) posts</p> <p>(ii) Operations Cadre – Two (02) posts</p> <p>(iii) Air Safety Directorate – One (01) post</p> <p>(iv) AED+DFT+DRI – Two (02) posts</p> <p>(AED- Aircraft Engineering Directorate, DFT- Directorate of Flying and Training and DRI- Directorate of Regulations and Information)</p> <p>The aforesaid distribution of posts may be reviewed after five years in consultation with DoPT.</p>	General Services, Gazetted, Ministerial. Central Group 'A' Non-	Level -13A	Selection

Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.
(6)	(7)	(8)	(9)	(10)
Not Applicable	Not Applicable	Not Applicable	Not Applicable	By promotion failing which by deputation including short term contract

<p>In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made</p>	<p>If a Departmental Promotion Committee exists, what is its composition?</p>	<p>Circumstances in which Union Public Service Commission is to be consulted in making recruitment</p>
<p>(11)</p>	<p>(12)</p>	<p>(13)</p>
<p>Promotion:</p> <p>Director in the Directorate General of Civil Aviation in Level 13 in Pay Matrix with two years' regular service in the grade subject to the prescribed limit for each cadre/Directorate in DDG grade mentioned in column 2.</p> <p>Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service, or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation(including short-term contract):</p> <p>Officers under the Central government or State Governments or Union Territories or Universities or Recognised Research Institutions or Public Sector Undertakings or Semi-Governments or Statutory or Autonomous Organisations:-</p>	<p>Group 'A' Departmental Promotion committee (for considering promotion) consisting of</p> <ol style="list-style-type: none"> 1. Chairman/Member, Union Public Service Commission - Chairman 2. Secretary, Ministry of Civil Aviation - Member 3. Director General of Civil Aviation - Member 	<p>Consultation with Union Public service Commission is necessary while appointing an officer on deputation (including short term contract).</p>

(a) holding analogous posts having minimum combined regular service of six (06) years in Level 13 in Pay Matrix or in Level 12 in Pay Matrix including atleast two years' regular service in Level 13 in Pay Matrix in the parent cadre/department; and

(b) possessing the following educational qualifications and experience:-

(i) Degree in Mechanical Engineering or Electrical Engineering or Aeronautical Engineering From a recognised University or equivalent; and

(ii) 12 years' experience in the field of Airworthiness or Air Safety or Aircraft Engineering including five years' experience in planning and administration in the aviation sector.

Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note 2: Period of deputation (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government, shall not exceed 5 years. The

maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of applications.		
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