

No.A-I2018/01/2015-R-Cell
Government of India
Directorate General of Civil Aviation
(Recruitment Cell)

Opp. Safdarjung Airport,
Aurobindo Marg, New Delhi-110 003
Dated: 20th April, 2017


OFFICE MEMORANDUM

Subject: Revision of Recruitment Rules for the Group 'A' posts of Directorate of Flying & Training in Directorate General of Civil Aviation-reg.

The undersigned is directed to refer to the subject mentioned above and to place a copy draft revised/amended Recruitment Rules on the Directorate General of Civil Aviation's website for inviting comments from the stakeholders, in accordance to the instruction contained in DoP&T OM No. AB-I4017/6I/2008-Estt (RR) dated 13.10.2015.

2. All the concerned are requested to forward their suggestion/comments to Recruitment Cell, Directorate General of Civil Aviation latest by 22nd May, 2017. The comments may also be e-mailed to rrcell.dgca@nic.in.

Encl: as above.


(Sunil Kumar Adlakha)
Deputy Director

Copy to:-

1. All the concerned.
2. NIC, DGCA (Hqrs.). It is requested to upload the same on DGCA website today itself.

Draft Recruitment Rules for the Post of Director of Flying Training

Col No.	Column No. & Name	Provisions in the Approved rules	Revised provisions proposed	Reasons for the revision proposed
1.	Name of Post	Director of Flying Training	Director of Flying Training	No change
2.	Number of Post	I*(2011) *subject to variation dependent on work load	I*(2017) Subject to variation dependent on work load	No change
3.	Classification	General Central Service Group 'A' Gazetted, Non Ministerial	General Central Service Group 'A' Gazetted, Non-Ministerial	No change
4.	Pay in the pay matrix /Scale of pay	Pay band-4 Rs. 37400-67000 Grade Pay Rs. 8700/-	Level-I3 in pay matrix	As per the recommendations of 7 th Central Pay Commission.
5.	Whether selection post or non-selection post	Selection	Selection	No change
6.	Age limit for direct recruits.	Not exceeding 50 years. Note 1:- Relaxable for Government Servants upto 5 years in accordance with the instructions or orders issued by the Central Government. Note 2:- The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in	Not applicable.	The method of recruitment is proposed to be changed to promotion failing which by deputation (ISTC). It is required to provide adequate promotional avenue to qualified personnel in the feeder grade to sustain the morale and efficiency of the cadre and to keep the uniformity in all the

		Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub-Division of Chamba district of Himachal Pradesh, the Andaman and Nicobar Islands and Lakshadweep)		Directorates of the DGCA. Also, as per DoP&T OM dated AB-14017/13/2013-Estt.(RR) dated 31 st March, 2015, Direct Recruitment at successive level to be avoided.
7.	Educational and other qualifications required for direct recruits.	<p>ESSENTIAL:</p> <ol style="list-style-type: none"> 1) 10+2 with Physics and Mathematics as subjects from a recognized Board; 2) Current Commercial Pilot's Licence holder; 3) Experience as Pilot-in-Command of 3000 hours. 4) Current Flight Instructor rating with experience in training of ab-initio pilots of 1000 hours. <p><u>DESIRABLE:</u></p> <ol style="list-style-type: none"> 1) DEGREE in Science with Physics and Mathematics as subjects; 2) Instructional experience of twin or multi engine aeroplanes. <p>NOTE 1: Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p>NOTE 2: The qualification(s) regarding experience is relaxable at the</p>	Not applicable.	The method of recruitment is proposed to be changed to promotion failing which by deputation (ISTC). It is required to provide adequate promotional avenue to qualified personnel in the feeder grade to sustain the morale and efficiency of the cadre and to keep the uniformity in all the Directorate of the DGCA. Also, as per DoP&T OM dated AB-14017/13/2013-Estt(RR) dated 31 st March, 2015, Direct Recruitment at successive level to be avoided

		discretion of the Union Public Service Commission for reasons to be recorded in writing, in case of candidates belonging to the Scheduled Castes or Scheduled Tribes if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.		
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	No.	Not applicable.	The method of recruitment is proposed to be changed to promotion failing which by deputation (ISTC). It is required to provide adequate promotional avenue to qualified personnel in the feeder grade to sustain the morale and efficiency of the cadre and to keep the uniformity in all the Directorates of the DGCA, since the method of recruitment to the post of Director level in all other Directorates is also by promotion failing which by Deputation (ISTC). As per DoP&T OM dated AB-14017/13/2013-Estt(RR) dated 31 st March, 2015, Direct Recruitment at successive level to be avoided

9.	Period of probation.	One year	Not applicable.	The method of recruitment is proposed to change promotion failing which by deputation (ISTC).
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	By promotion failing which by direct recruitment.	By promotion failing which by deputation including short term contract (ISTC).	It is required to provide adequate promotional avenue to qualified personnel in the feeder grade to sustain the morale and efficiency of the cadre and to keep the uniformity in all the Directorates of the DGCA, since the method of recruitment to the post of Director level in all other Directorates is also by promotion failing which by Deputation (ISTC). As per DoP&T OM dated AB-14017/13/2013-Estt(RR) dated 31 st March, 2015, Direct Recruitment at successive level to be avoided.

II.	<p>In case of recruitment by promotion/deputation/absorption, grades from which promotion or deputation or absorption to be made.</p>	<p>Promotion:- Deputy Director of Flying Training in the Pay band-3 of Rs15600 – 39100 and grade pay of Rs.7600 with five years regular service in the grade.</p> <p>Note 1.- Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service, or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Note 2.- For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2006, the date from which the revised pay structure based on Sixth Central pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendation of the said Pay Commission.</p>	<p><u>Promotion:</u> Deputy Director of Flying & Training in the level 12 of the pay matrix with Five Years' service in the grade.</p> <p>Training:-</p> <ol style="list-style-type: none"> 1. Flight Operation Inspector indoctrination course in house. 2. Refresher of Examiner Assessor training in house. 3. Refresher of Flying Training organisation certified approved training in house. <p>Note : Where juniors who have completed their qualifying /eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying /eligibility service by more than half of such qualifying /eligibility service or two years whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their junior who have already completed such qualifying/eligibility service.</p> <p><u>Deputation (including short term contract):</u></p> <p>Officers of the Central Government, State Government or Union Territories: (a)(i) Holding analogous posts on regular basis in the parent cadre or department; or</p>	
-----	---	---	--	--

			<p>(ii) With five years' regular service rendered after appointment to the post on a regular basis in the Level-12 in pay matrix or equivalent in the parent cadre or department; And</p> <p>(b) possessing following essential qualifications and experience</p> <p>1. IO+2 with Physics and Mathematics as subjects from a recognized Board;</p> <p>2. Licenses & ratings:-</p> <ul style="list-style-type: none"> • Air Transport Pilot Licence (ATPL)/Commercial Pilot Licence (CPL) with Instrumental Rating (IR)/Flight Instructor Rating (FIR); • Open rating on Commercial Pilot Licence upto 1500 Kg; • Multi Engine endorsement of atleast two aeroplanes below 5700 Kgs. on Commercial Pilot Licence; • ME endorsement on Air Transport Pilot Licence with open rating upto 5700 Kgs. <p>3. Flying Experience with Commercial Pilot Licence/Flight Instructor Rating/Instrumental Rating (following experience is just more than Chief Flying Instructor)</p> <ul style="list-style-type: none"> • Total-4000; • Solo/Pilot In Command (PIC) - 	<p>The education qualification is IO+2 as the concentration is only towards professional qualification, since the duties and functions of the Directorate of Flying & Training is mainly to execute the professional competency as an instructor/examiner. Earlier for direct recruitment essential Educational Qualification was same but Degree in Science with Physics & Mathematics as subjects was under desirable EQ. Further, as per CAR Section 7, Series -I Part V minimum requirement to become a CFI is 2200 Hrs. in total out of which 1800 Hrs Solo and 1200 Hrs. Instructional Flying is essential. Qualified CFI/Dy. CFI are assessed for Designated Examiner functions. Therefore, to act as CFI/Dy. CFI assessor and Designated Examiner Assessor DFT himself is required to have more flying experience than these pilots. Therefore, minimum 2000 Hrs. of Instructional Flying experience is specified for the post of DFT.</p>
--	--	--	---	--

3000;

- Instructional -2000;
- Instructional Night -60;
- Total Night -100;
- Instrument Flight Time-100;
- Solo release -10;
- ME Flying Experience-50 hrs PIC;

Or

Flying Experience with Air Transport Pilot Licence with Open rating <5700 Kg/Flight Instructor Rating:-

- Total-3000;
- Solo/Pilot In Command-2000;
- Instructional-500;
- Instructional Night-10;
- Total Night-100;
- Instrument Flight Time-100;
- Solo release 5 in Civil or 20 in Defence;
- ME Flying Experience-50 hrs Pilot In Command;

Note 1: The Departmental Officers in feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note 2: Period of deputation (including short-term contract) in another ex-cadre

			<p>post held immediately preceding this appointment in the same or some other organisation / Department of the Central Government, shall ordinarily not exceed three years. The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of the receipt of applications.</p>	
--	--	--	--	--

12.	If a Departmental Promotion Committee exists, what is its composition.	<p>Group 'A' Departmental Promotion Committee (for considering promotion consisting of)</p> <p>1)Chairman/Member Union Public Service Commission---Chairman.</p> <p>2.Secretary Ministry of Civil Aviation – Member</p> <p>3.Director General of Civil Aviation -- Member</p> <p>Group 'A' Departmental Promotion Committee (for considering confirmation of direct recruits) consisting of:</p> <p>(i) Secretary, Ministry of Civil Aviation - Chairman</p> <p>(ii) Director General of Civil Aviation - Member</p> <p>(iii) Joint Director General of Civil Aviation - Member</p>	<p>Group 'A' Departmental Promotion Committee (for considering promotion consisting of)</p> <p>1)Chairman/Member Union Public Service Commission---Chairman.</p> <p>2.Secretary Ministry of Civil Aviation – Member</p> <p>3.Director General of Civil Aviation -- Member</p>	<p>Departmental promotion committee (for consideration of direct recruitment) is not required since the method of recruitment is proposed to change to promotion failing which by deputation including ISTC.</p>
13.	Circumstances in which U.P.S.C. to be consulted in making recruitment.	Consultation with Union Public Service Commission necessary while making direct recruitment.	Consultation with Union Public Service is necessary.	As per instructions contained in DoP&T OM dated 31 st March, 2015.

Draft Recruitment Rules for the Post of Deputy Director of Flying Training

Col No.	Column No. & Name	Provisions in the Approved rules	Revised provisions proposed	Reasons for the revision proposed
1.	Name of Post	Deputy Director of Flying Training	Deputy Director of Flying Training	No change
2.	Number of Post	2*(2011) *subject to variation dependent on work load	2*(2017) Subject to variation dependent on work load	No change
3.	Classification	General Central Service Group 'A' Gazetted, Non Ministerial	General Central Service Group 'A' Gazetted, Non-Ministerial	No change
4.	Pay in the pay matrix/scale of pay	Pay band-3 Rs. 15600 - 39100 Grade Pay Rs. 7600/-	Level-I2 in pay matrix	As per 7 th Central Pay Commission's recommendations.
5.	Whether selection post or non-selection post	Not applicable.	Not applicable.	No change
6.	Age limit for direct recruits.	Not exceeding 50 years. Note 1:- Relaxable for Government Servants upto five years in accordance with the instructions or orders issued by the Central Government. Note 2:- The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh,	Not exceeding 50 years. Note 1:- Relaxable for Government Servants upto five years in accordance with the instructions or orders issued by the Central Government. Note 2:- The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland,	No change

		Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub-Division of Chamba district of Himachal Pradesh, the Andaman and Nicobar Islands and Lakshadweep)	Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub-Division of Chamba district of Himachal Pradesh, the Andaman and Nicobar Islands and Lakshadweep)	
7.	Educational and other qualifications required for direct recruits.	<p>ESSENTIAL:</p> <p>(i) 10+2 with Physics and Mathematics as subjects from a recognized Board or University;</p> <p>(ii) Current Commercial Pilot's Licence holder;</p> <p>(iii) Experience as Pilot-in-Command of 1500 hours;;</p> <p>(iv) Current Flight Instructor rating with experience in training of ab-initio pilots of 500 hours.</p> <p><u>DESIRABLE:</u></p> <p>(I) Degree in Science with Physics and Mathematics as subjects;</p> <p>(ii) instructional experience of twin or</p>	<p>Essential:-</p> <p>1. 10+2 with Physics and Mathematics as subjects from a recognized Board;</p> <p>2. Licenses & ratings:-</p> <ul style="list-style-type: none"> • Air Transport Pilot Licence/Commercial Pilot Licence with Instrumental Rating/Flight Instructor Rating; • Open rating on Commercial Pilot Licence upto 1500 Kg; • Multi Engine endorsement of atleast two aeroplanes below 5700 Kgs. on Commercial Pilot Licence; • ME endorsement on Air Transport Pilot Licence with open rating upto 5700 Kgs. <p>3. Flying Experience with Commercial Pilot Licence/Flight Instructor Rating/Instrumental Rating (following experience is just more than Chief Flight Instructor)</p> <ul style="list-style-type: none"> • Total 2500; • Solo/Pilot In Command 2000; • Instructional 1500; • Instructional Night 30; 	<p>The education qualification is 10+2 as the concentration is only towards professional qualification, since the duties and functions of the Directorate of Flying & Training is mainly execute the professional competency as an instructor/examiner. Earlier essential Educational Qualification was same but degree in science with physics and mathematics as subjects was under desirable EQ. Further, as per CAR Section 7, Series –I Part V minimum requirement to become a CFI is 2200 Hrs. in total out of which 1800 Hrs Solo and 1200 Hrs. Instructional Flying is essential. Qualified CFI/Dy. CFI are assessed for designated examiner functions. Therefore, to act as CFI/Dy. CFI assessor and designated examiner assessor DFT himself is required to have more flying</p>

		<p>multi engine aeroplanes.</p> <p>NOTE 1: Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p>NOTE 2: The qualification(s) regarding experience is relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in case of candidates belonging to the Scheduled Castes or Scheduled Tribes if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>	<ul style="list-style-type: none"> • Total Night 60; • Instrument Flight time 60; • Solo release 10; • Me Flying Experience 50 hrs PIC; <p style="text-align: center;">Or</p> <p>Flying Experience with Air Transport Pilot Licence with Open rating <5700 Kg/Flight Instructor Rating:-</p> <ul style="list-style-type: none"> • Total 2200; • Solo/Pilot In Command 1500; • Instructional 500; • Instructional night 10; • Total Night 100; • Instrument Flight time 100; • Solo release 5 in Civil or 20 in Defence; • ME Flying Experience 50 hrs Pilot In Command; <p>NOTE 1: Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p>NOTE 2: The qualification(s) regarding experience is relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in case of candidates belonging to the Scheduled Castes or Scheduled Tribes if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be</p>	<p>experience then these pilots. Therefore, minimum 2000 Hrs. of Instructional Flying experience is specified for the post of DFT.</p>
--	--	--	--	--

			available to fill up the posts reserved for them.	
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable	Not applicable	No change.
9.	Period of probation	One year	One year	No change.
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	By direct recruitment.	By direct recruitment failing which by deputation including short term contract (ISTC)	To ensure availability of officers in case of non-availability by Direct Recruitment.
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion or deputation or absorption to be made.	Not applicable.	<p><u>Deputation (including short term contract)</u></p> <p>Officers under the Central/ State Governments/Union territories/University/ Recognized Research Institutions/Public Sector Undertakings/Semi-Government/ Statutory or Autonomous Organizations:</p> <p>(a)(i) Holding analogous posts on regular basis in the Parent Cadre/Department; or (ii) with 5 years services in the grade rendered after appointment thereto on a regular basis in the posts in Level-II, in pay matrix in the Parent</p>	As per instructions contained in DoP&T OM dated 31 st March, 2015.

			<p>Cadre/Department; and (b) Possessing the qualification and experience prescribed for direct recruitment under Column no. 7.</p> <p>Note: The period of Deputation (ISTC) including period of deputation (ISTC), in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government, shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of the receipt of applications.</p>	
12.	If a Departmental Promotion Committee exists, what is its composition.	<p>Group 'A' Departmental Promotion Committee (for considering confirmation) of direct recruits consisting of)</p> <p>1)Secretary Ministry of Civil Aviation – Chairman</p> <p>2.Director General of Civil Aviation – Member</p> <p>3.Joint Director General of Civil Aviation -- Member</p>	<p>Group 'A' Departmental Promotion Committee (for considering confirmation of direct recruits) consisting of:</p> <ol style="list-style-type: none"> 1. Secretary, Ministry of Civil Aviation- Chairman; 2. Director General of Civil Aviation- Member; 3. Joint Director General of Civil Aviation- Member. 	No change.
13.	Circumstances in which U.P.S.C. to be consulted in making recruitment.	Consultation with Union Public Service Commission necessary.	Consultation with Union Public Service Commission is necessary.	No change.

SCHEDULE

Name of Post	Number of post	Classification	Level on the pay matrix.	Whether Selection post or non-selection post
1	2	3	4	5
I. Director of Flying Training	I*(2017) Subject to variation dependent on work load	General Central Service Group 'A' Gazetted, Non-Ministerial	Level-13.	Selection

Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods.
6	7	8	9	10
Not applicable.	Not applicable.	Not Applicable	Not applicable.	By promotion failing which by deputation including short term contract.

In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made	If a Departmental Promotion Committee exists, what is its composition?	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
11	12	13
Promotion:-	Group 'A' Departmental Promotion Committee (for considering promotion consisting of)	Consultation with Union Public Service Commission

<p>Deputy Director of Flying Training in the level I2 of the pay matrix with five years regular service in the grade.</p> <p>Training:-</p> <ol style="list-style-type: none"> 1. Flight Operation Inspector indoctrination course in house. 2. Refresher of Examiner Assessor training in house. 3. Refresher of Flying Training organisation certified approved training in house. <p>Note I.- Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service, or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p><u>Deputation (including short term contract):</u></p> <p>Officers of the Central Government, State Government or Union Territories:</p> <p>(a)(i) Holding analogous posts on regular basis in the parent cadre or department; or</p> <p>(ii) With five years' regular service rendered after appointment to the post on a regular basis in the Level-I2 in pay matrix or equivalent in the parent cadre or department;</p> <p>And</p> <p>(b) possessing following essential qualifications and experience</p> <ol style="list-style-type: none"> 2. 10+2 with Physics and Mathematics as subjects from a recognized Board; 3. Licenses & ratings:- <ul style="list-style-type: none"> • Air Transport Pilot Licence/Commercial Pilot Licence with 	<ol style="list-style-type: none"> 1. Chairman/Member Union Public Service Commission---Chairman. 2. Secretary Ministry of Civil Aviation – Member 3. Director General of Civil Aviation -- Member 	<p>is necessary.</p>
--	---	----------------------

Instrumental Rating/Flight Instructor Rating;

- Open rating on Commercial Pilot Licence upto 1500 Kg;
- Multi Engine endorsement of atleast two aeroplanes below 5700 Kgs. on Commercial Pilot Licence;
- ME endorsement on Air Transport Pilot Licence with open rating upto 5700 Kgs.

4. Flying Experience with Commercial Pilot Licence/Flight Instructor Rating/Instrumental Rating (following experience is just more than Chief Flight Instructor)

- Total 4000;
- Solo/Pilot In Command 3000;
- Instructional 2000;
- Instructional Night 60;
- Total Night 100;
- Instrument Flight Time-100
- Solo release 10;
- ME Flying Experience 50 hrs Pilot In Command;

Or

Flying Experience with Air Transport Pilot Licence with Open rating <5700 Kg/Flight Instructor Rating:-

- Total 3000;
- Solo/Pilot In Command 2000;
- Instructional 500;
- Instructional Night 10;
- Total Night 100;
- Instrument Flight time 100;
- Solo release 5 in Civil or 20 in Defence;
- ME Flying Experience 50 hrs Pilot In Command;

Note I: The Departmental Officers in feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not

be eligible for consideration for appointment by promotion.

Note 2: Period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation /Department of the Central Government, shall ordinarily not exceed three years. The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of the receipt of applications.

--

--

1	2	3	4	5
2. Deputy Director of Flying Training.	2 * (2017) Subject to variation dependent on workload.	General Central Services Group 'A' Gazetted Non-Ministerial	Level-12.	Not applicable.

6	7	8	9	10
<p>Not exceeding 50 years.</p> <p>Note 1:- Relaxable for Government Servants upto five years in accordance with the instructions or orders issued by the Central Government.</p> <p>Note 2:- The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangri Sub-Division of Chamba district of Himachal Pradesh, the Andaman and Nicobar Islands and Lakshadweep)</p>	<p>Essential:-</p> <p>1. 10+2 with Physics and Mathematics as subjects from a recognized Board;</p> <p>2. Licenses & ratings:-</p> <ul style="list-style-type: none"> • Air Transport Pilot Licence/Commercial Pilot Licence with Instrumental Rating/Flight Instructor Rating; • Open rating on Commercial Pilot Licence upto 1500 Kg; • Multi Engine endorsement of atleast two aeroplanes below 5700 Kgs. on Commercial Pilot Licence; • ME endorsement on Air Transport Pilot Licence with open rating upto 5700 Kgs. <p>3. Flying Experience with CPL/FIR/IR (following experience is just more than CFI)</p> <ul style="list-style-type: none"> • Total 2500; • Solo/PIC 2000; • Instructional 1500; • Instructional Night 30; • Total Night 60; • Instrument Flight time 60; 	Not applicable.	One year.	By direct recruitment failing which by deputation including short term contract (ISTC).

- Solo release 10;
- ME Flying Experience 50 hrs PIC;

Or

Flying Experience with ATPL with Open rating <5700 Kg/FIR:-

- Total 2200;
- Solo/PIC 1500;
- Instructional 500;
- Instructional Night 10;
- Total Night 100;
- Instrument Flight time 100;
- Solo release 5 in Civil or 20 in Defence;
- ME Flying Experience 50 hrs PIC;

NOTE 1: Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in case of candidates otherwise well qualified.

NOTE 2: The qualification(s) regarding experience is relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in case of candidates belonging to the Scheduled Castes or Scheduled Tribes if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.

II	12	13
<p><u>Deputation (including short term contract)</u></p> <p>Officers under the Central/ State Governments/Union territories/University/ Recognized Research Institutions/Public Sector Undertakings/Semi-Government/ Statutory or Autonomous Organizations:</p> <p>(a)(i) Holding analogous posts on regular basis in the Parent Cadre/Department; or (ii) with 5 years services in the grade rendered after appointment thereto on a regular basis in the posts in Level-II, in pay matrix in the Parent Cadre/Department; and (b) Possessing the qualification and experience prescribed for direct recruitment under Column no. 7.</p> <p>Note: The period of Deputation (ISTC) including period of deputation (ISTC), in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government, shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of the receipt of applications.</p>	<p>Group 'A' Departmental Promotion Committee (for considering confirmation of direct recruits) consisting of:</p> <p>I. Secretary, Ministry of Civil Aviation - Chairman II. Director General of Civil Aviation - Member III. Joint Director General of Civil Aviation - Member</p>	<p>Consultation with Union Public Service Commission is necessary.</p>

File No. A-12018/01/2015 – R.Cell

(Sunil Kumar Adlakha)
Deputy Director

The Manager,
Government of India Press,
Maya Puri, Ring Road,
Delhi-110054 (With Hindi version)